



## FCF Valuation Monitor

German Small- / Midcap Companies – Q4 2023

January 2024

The background of the slide is a grayscale aerial photograph of a large, intricate highway interchange. The interchange features multiple levels of roads, ramps, and overpasses, creating a circular pattern. Numerous cars are visible on the roads. The surrounding area includes various buildings, greenery, and other urban infrastructure.

## AGENDA

### **Executive Summary**

- I. FCF Overview
- II. Market Overview
- III. Sector Overview
- IV. Sector Analysis
- Appendix

# Executive Summary

*The FCF Valuation Monitor is a standardized report on valuations in the German small / midcap segment and is a quick reference for investors, corporates and professionals*

*More advanced, detailed and / or customized reports are available upon request*

is a comprehensive valuation analysis for the German small / midcap market segment and is published by FCF on a quarterly basis

## Selection of Companies

The selection of companies is primarily based on the regulated market of the Deutsche Börse:

- Large cap DAX 40 companies are excluded
- Certain sectors which are dominated by large cap companies or which are of limited relevance for a small / midcap analysis have been excluded (e.g. financials, utilities, automotive manufacturers and specialty sectors such as biotech and healthcare services / hospitals)
- The allocation of companies into a specific sector is based on FCF's understanding & classification of the companies' business models and differs in part from the standard Deutsche Börse sector allocation
- The universe includes companies fulfilling one of the following minimum size criteria: Current market capitalization > EUR 50m, 2023e sales > EUR 50m, 2023e EBITDA > EUR 10m, LFQA Equity > EUR 25m. Smaller companies with a current market capitalization of at least EUR 20m are also included, if they are deemed relevant / representative for their respective sectors. Companies with a current Free Float < 15% have been excluded from the analysis as they are deemed less liquid / more volatile. In addition, certain companies that do not represent their respective sectors have been excluded

## FCF Valuation Monitor

## Recipients

The FCF Valuation Monitor targets the following recipients:

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>■ Institutional investors</li> <li>■ Private equity investors</li> <li>■ Venture capital investors</li> </ul> | <ul style="list-style-type: none"> <li>■ Family Offices / High Net-Worth Individuals</li> <li>■ Corporates</li> <li>■ Advisors</li> </ul> |
|--|---|

## Data

All input data is provided by S&P Capital IQ and is not independently verified by FCF. Ratio and multiple calculations are driven based on the input data available. For additional information and disclaimer, please refer to the last page

## Availability

The FCF Valuation Monitor is available on FCF's website at "[www.fcf.de](http://www.fcf.de)"

*To recommend colleagues or fellow investors to be added to the mailing list, kindly send an email with the respective contact information*

*If you have questions, comments or ideas, please do not hesitate to contact us*



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# FCF Overview

FCF seeks to provide its clients with financing solutions

- (i) at the lowest cost,
- (ii) with the highest flexibility,
- (iii) in the shortest period of time,
- (iv) with the highest closing probability, and with
- (v) financing partners that integrate well into their strategy

## Who We Are

- Specialized Investment Bank and Financing Specialist
- Advising public and private small- / midcap companies
- Advisor for structuring and placement of financing transactions:
  - All instruments: Unbiased approach to all available corporate financing instruments (no product selling approach), allowing for customized financing structures
  - All investors: Close and trusted relationships with senior executives of virtually all relevant equity and debt investors
  - Fast process: Process management skills and direct / personal access to institutional debt and equity investors enable fast transactions
- More than 150 transactions with a total placement volume in excess of EUR 5.0 billion since foundation in 2005
- More than 15 professionals headquartered in Munich

## Capital Markets Capabilities and Services

<b>Equity</b>	<b>Private / Pre-IPO</b>	<ul style="list-style-type: none"> <li>■ Venture capital</li> <li>■ Growth capital</li> </ul>	<ul style="list-style-type: none"> <li>■ Private equity</li> </ul>
	<b>Public</b>	<ul style="list-style-type: none"> <li>■ Initial Public Offering (IPO) / Capital increase</li> <li>■ Dual-track (IPO and alternative transaction</li> </ul>	<ul style="list-style-type: none"> <li>■ pursued in tandem)</li> <li>■ Private investment in Public Equity (PIPE)</li> <li>■ Block trade</li> </ul>
<b>Debt</b>	<b>Short-term Debt</b>	<ul style="list-style-type: none"> <li>■ Receivables / Factoring / Asset-backed securities</li> <li>■ Borrowing base / Inventory</li> </ul>	<ul style="list-style-type: none"> <li>■ Working capital / Revolving credit facility</li> <li>■ Guarantees / Letter of credit</li> </ul>
	<b>Long-term Debt</b>	<ul style="list-style-type: none"> <li>■ Bank loan facility / Syndicated loans</li> <li>■ Sale-and-lease-back / Leasing</li> <li>■ Corporate bonds (public / private placement)</li> <li>■ High yield / PIK bond</li> </ul>	<ul style="list-style-type: none"> <li>■ Promissory note (<i>Schuldscheindarlehen</i>)</li> <li>■ Second lien / Subordinated loans</li> <li>■ Venture debt</li> <li>■ Unitranches</li> </ul>
	<b>Hybrid</b>	<ul style="list-style-type: none"> <li>■ Mezzanine capital</li> </ul>	<ul style="list-style-type: none"> <li>■ Convertible bonds</li> </ul>

## Selected Transactions

Capital Increase  LimmaTech Biologics AG [confidential] December 2023	European Investment Bank Debt Facility  In Ovo B.V. EUR 40m August 2023	Debt Facility  JORA Holding GmbH & Co. KG ~ EUR 30m June 2023	Acquisition Loan Facility  KKA Management GmbH EUR 20m May 2023	Capital Increase  aerofolos GmbH [confidential] March 2023	M&A (Sell-Side)  Energieinsel [confidential] March 2023	M&A (Sell-Side)  PMG Projektraum Management GmbH [confidential] March 2023	M&A (Sell-Side)  SER / RUZ Group [confidential] February 2023	European Investment Bank Debt Facility  German Bionic Systems GmbH EUR 15m December 2022	Financial Advisory  MITTELDEUTSCHE AIRPORT HOLDING [confidential] December 2022	Syndicated Loan  ante Holding GmbH & Co. KG [confidential] December 2022	Working Capital Facility  CHO TIME GROUP EUR 7m November 2022
Software-Leasing Facility  [confidential] EUR 10m October 2022	Interest Rate Hedging  Mitteldeutsche Flughafen AG EUR 150m October 2022	European Investment Bank Debt Facility  Evum Motors GmbH > EUR 12m September 2022	Factoring Facility  JORA Holding GmbH & Co. KG EUR 25m September 2022	Equity Transaction – Joint Venture with Family Office  Doppstadt Group > EUR 50m September 2022	Acquisition Loan and Working Capital Facility  Bencis > EUR 20m May 2022	Acquisition Loan Facility  Lloyd Fonds AG [confidential] April 2022	European Investment Bank Debt Facility  numares AG EUR 20m February 2022	Syndicated Loan  Schnecke Logistics SE EUR 70m December 2021	Syndicated Loan  KWD Automotive AG & Co. KG EUR 70m November 2021	Syndicated Loan  Top 25 Pharmaceutical Company EUR 80m [confidential]	Syndicated Loan, Factoring, Real Estate Sale & Lease-Back  Top 10 German Food Company EUR 85m October 2021

# FCF Facts & Figures



**# 1**

financing advisor in Germany, purely focusing on corporate financing transactions



**More than 15**

investment banking professionals



**More than 100**

years of aggregated, investment banking / financing experience



**More than 150**

completed transactions



**More than 5 bn**

total volume of advised & closed transactions since 2005



**Network**

access to more than 4000 international financial institutions



**2000**

contacts to family offices and ultra-high-net-worth individuals worldwide



**More than 25**

international conferences organized



**More than 150**

articles and research papers published



**Leading**

advisor for financing transactions with EIB in the DACH region



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# Market Overview

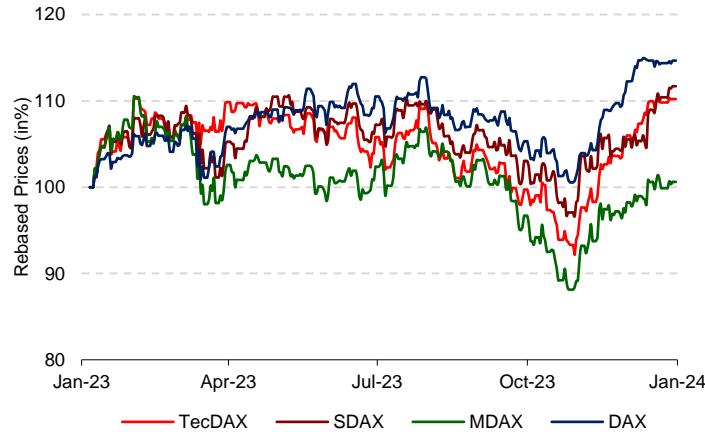
## 36 Month Development of Selected Indices



## Performance

Index	in %
DAX	+22.1%
TecDAX	+3.9%
SDAX	-5.4%
MDAX	-11.9%

## 12 Month Development of Selected Indices



## Performance

Index	in %
DAX	+14.7%
SDAX	+11.7%
TecDAX	+10.2%
MDAX	+0.6%

## 3 Month Development of Selected Indices



## Performance

Index	in %
TecDAX	+12.6%
SDAX	+11.2%
DAX	+11.0%
MDAX	+7.3%

## Comment

- After reaching record highs in November 2021, the indices have sold off sharply until October 2022. While the DAX recovered very strongly, showing a positive performance of +22.1% over the last three years, the TecDAX and SDAX reached only similar levels as three years ago by Q4 2023 with a performance of +3.9%, -5.4%, respectively, the MDAX even had to account for a significant loss of -11.9%.
- The fight against inflation, interest rate hikes, the war in Ukraine and Israel as well as the US banking crisis led to a volatile market development over the past twelve months. Driven by the hold in interest rate hikes and a corresponding rally starting in November, the DAX, SDAX, TecDAX and MDAX are all priced higher than 12 months ago (+14.7%, +11.7%, +10.2% and +0.6%, respectively).
- Over the past quarter, all four major German indices showed a very strong performance of +12.6% (TecDAX), +11.2% (SDAX), +11.0% (DAX) and +7.3% (MDAX) as central banks kept interest rates on hold and most investors expected interest rate cuts in 2024.

# Historical EBITDA Multiples (last 10 years)

## EV / EBITDA



## Comment

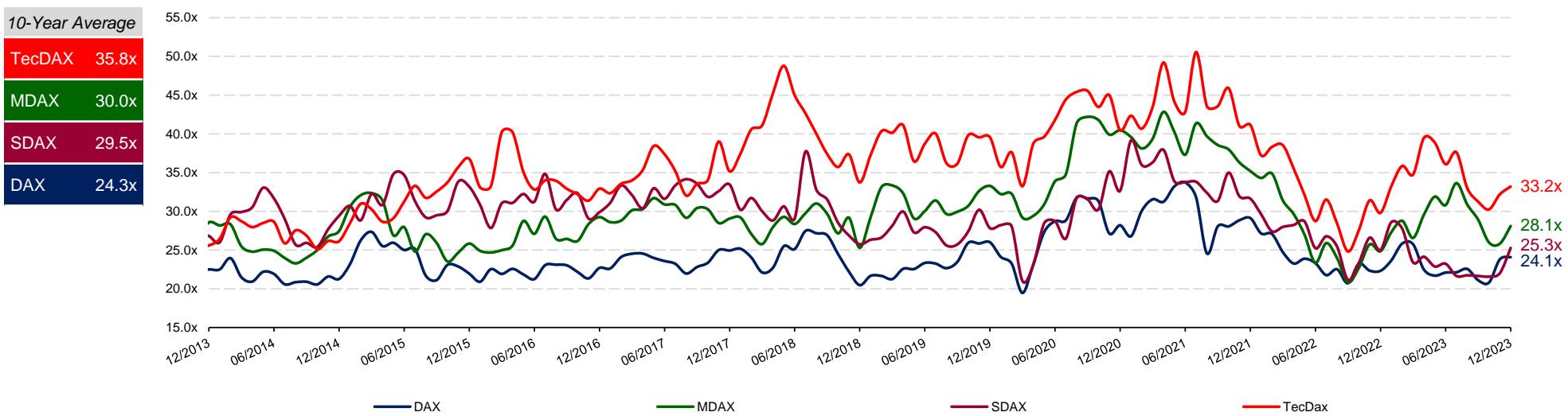
- As market valuations increased in Q4 2023, driven by a hold in interest rate hikes, EBITDA multiples rose correspondingly
- The DAX trades at an EBITDA multiple 4.6x higher than 10 years prior (13.6x vs. 9.0x), while the TecDAX and MDAX trade at EBITDA multiples that are 1.3x and 0.7x (16.4x vs. 15.1x and 12.3x vs. 11.6x) higher than 10 years ago, respectively. The SDAX trades 0.1x lower than a decade ago (10.3x vs. 10.4x)
- Historically, the TecDAX traded at valuation levels above its fellow German indices. At present, the TecDAX is trading at 16.4x EBITDA, 6.1x more than the SDAX, 4.1x more than the MDAX and 2.8x more than the DAX
- While the DAX trades above its 10-year average EBITDA multiple (1.9x higher), the SDAX, MDAX and TecDAX trade below their 10-year averages (2.1x, 1.6x and 0.5x lower, respectively)

Note: DAX Constituents as provided by Deutsche Börse; Multiples as provided by S&P Capital IQ; EBITDA calculated based on LTM information; EBITDA Multiples calculated as TEV / EBITDA; Calculations contain thresholds of 50.0x for EBITDA Multiples

Source: S&P Capital IQ as of January 09, 2024

# Historical Price / Earnings Multiples (last 10 years)

## Price / Earnings



## Comment

- Similar to the EBITDA multiple development, P/E multiples rose over the past quarter after a low in Q3 2023
- The TecDAX and DAX trade at P/E multiples that are 7.6x and 1.6x higher than 10 years prior (33.2x vs. 25.6x and 24.1x vs. 22.5x), respectively, while the SDAX and MDAX trade at P/E multiples that are 1.5x and 0.5x lower than 10 years prior (25.3x vs. 26.8x and 28.1x vs. 28.6x), respectively
- Historically, the TecDAX traded at valuation levels above its fellow German indices. At present, the TecDAX is trading at 33.2x normalized EPS, 9.1x more than the DAX, 7.9x more than the SDAX and 5.1x more than the MDAX
- All four major German indices trade below their 10-year average P/E multiples, with the SDAX 4.2x lower and the TecDAX, MDAX and DAX 2.6x, 1.9x and 0.2x lower, respectively

The background of the slide is a grayscale aerial photograph of a large, intricate highway interchange. The interchange features multiple levels of roads, ramps, and overpasses, creating a circular pattern. Numerous cars are visible on the roads. In the surrounding area, there are residential buildings with tiled roofs, larger commercial structures, and some greenery. The overall scene depicts a busy urban environment.

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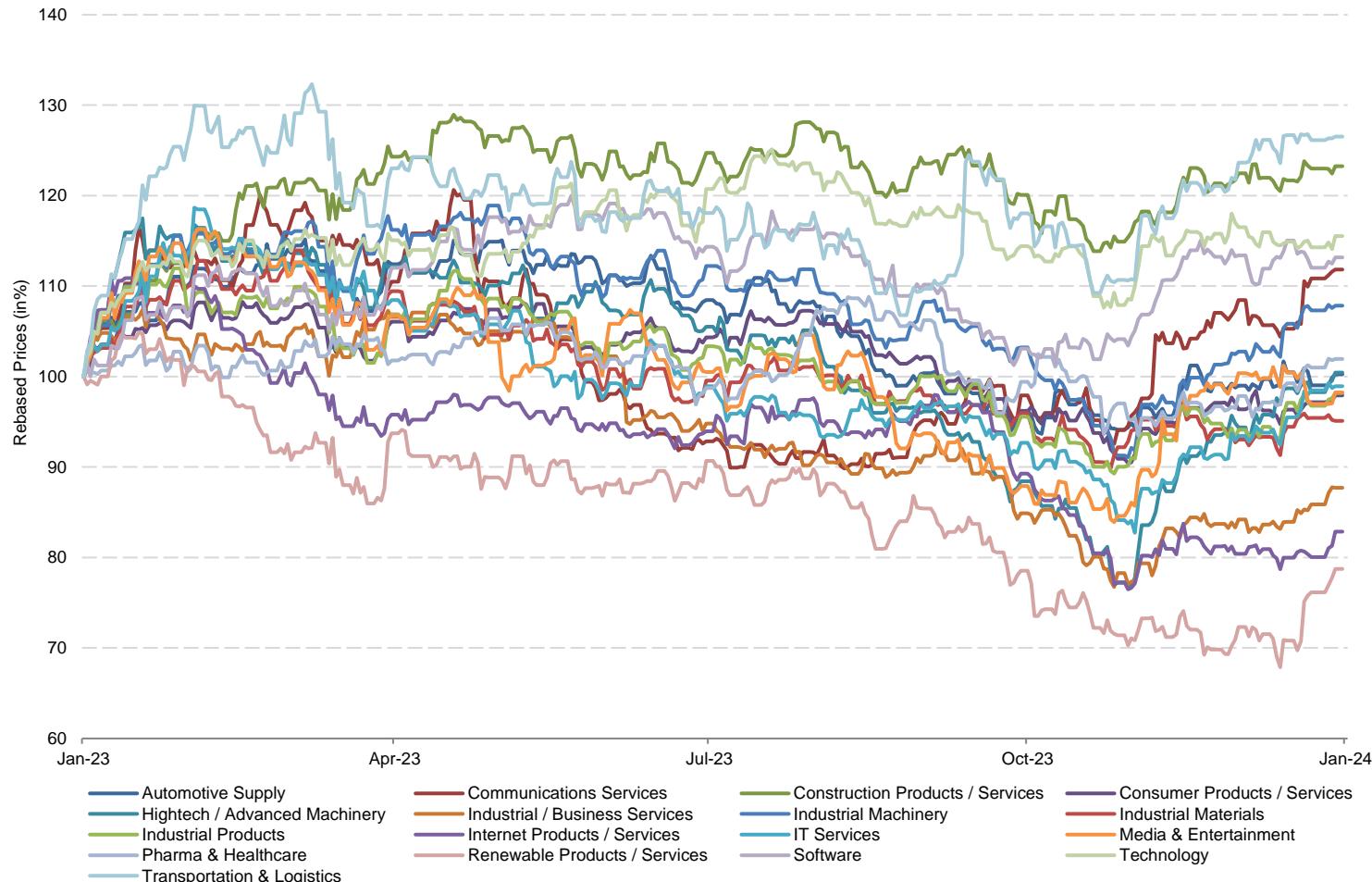
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# Sector Overview – Performance of Sector Indices

## 12 Month Development of Sector Indices (Rebased Prices, in %)



## Performances

Sector	in %
Transportation & Logistics	+26.54
Construction Products / Services	+23.24
Technology	+15.54
Software	+13.16
Communications Services	+11.81
Industrial Machinery	+7.84
Pharma & Healthcare	+1.95
Hightech / Advanced Machinery	+0.44
Automotive Supply	+0.24
IT Services	-1.06
Media & Entertainment	-1.77
Industrial Products	-1.82
Consumer Products / Services	-2.09
Industrial Materials	-4.89
Industrial / Business Services	-12.31
Internet Products / Services	-17.14
Renewable Products / Services	-21.27

Note: Sector indices represent development of equally weighted share prices of the peer group's constituents

Source: S&P Capital IQ as of January 09, 2024





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# Automotive Supply (II/II)

Valuation Analysis

Peer Group	Enterprise Value												Equity Value				P / B LFQA	
	EV / Sales				EV / EBITDA				EV / EBIT				P / E					
	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e		
Bertrandt AG	0.7x	0.6x	0.6x	0.5x	9.7x	6.3x	5.1x	4.5x	18.2x	12.6x	8.8x	7.2x	22.7x	15.3x	10.5x	7.9x	1.1x	
DEUTZ AG	0.4x	0.4x	0.4x	0.4x	5.6x	3.7x	3.9x	3.6x	9.4x	6.6x	7.5x	6.2x	7.2x	6.8x	7.4x	6.0x	0.8x	
ErlingKlinger AG	0.4x	0.4x	0.4x	0.4x	5.8x	4.0x	3.7x	3.3x	19.1x	9.2x	8.5x	6.8x	nm	12.9x	8.2x	5.8x	0.4x	
hGears AG	0.3x	0.4x	0.4x	0.4x	5.6x	10.0x	5.3x	3.3x	nm	nm	nm	nm	nm	nm	nm	nm	0.5x	
JOST Werke SE	0.7x	0.7x	0.7x	0.7x	6.0x	5.7x	5.7x	5.4x	6.6x	6.9x	7.4x	7.0x	11.0x	9.6x	9.6x	8.7x	1.7x	
PWO AG	0.4x	0.4x	0.3x	0.3x	4.4x	3.6x	3.3x	3.0x	7.8x	6.4x	5.7x	5.2x	6.2x	5.7x	5.2x	4.7x	0.6x	
Schaeffler AG	0.5x	0.4x	0.4x	0.4x	3.7x	3.4x	3.2x	2.9x	6.8x	5.9x	5.7x	5.2x	6.7x	6.4x	5.3x	4.6x	0.9x	
Sotting AG	0.5x	0.5x	0.4x	0.4x	nm	3.6x	3.3x	3.0x	nm	8.9x	6.6x	5.3x	nm	nm	10.8x	8.5x	0.8x	
STS Group AG	0.2x	0.1x	0.1x	0.1x	7.4x	2.0x	1.8x	1.5x	nm	5.7x	4.8x	3.1x	nm	30.1x	12.9x	5.5x	0.8x	
Vitesco Technologies Group AG	0.3x	0.3x	0.3x	0.3x	4.4x	3.6x	2.8x	2.3x	16.0x	9.1x	5.7x	4.4x	nm	29.8x	9.5x	7.1x	1.0x	
Min	0.2x	0.1x	0.1x	0.1x	3.7x	2.0x	1.8x	1.5x	6.6x	5.7x	4.8x	3.1x	6.2x	5.7x	5.2x	4.6x	0.4x	
Max	0.7x	0.7x	0.7x	0.7x	9.7x	10.0x	5.7x	5.4x	19.1x	12.6x	8.8x	7.2x	22.7x	30.1x	12.9x	8.7x	1.7x	
Median	0.4x	0.4x	0.4x	0.4x	5.6x	3.7x	3.5x	3.2x	9.4x	6.9x	6.6x	5.3x	7.2x	11.3x	9.5x	6.0x	0.8x	
Mean	0.4x	0.4x	0.4x	0.4x	5.8x	4.6x	3.8x	3.3x	12.0x	7.9x	6.8x	5.6x	10.8x	14.6x	8.8x	6.5x	0.8x	

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024

























# Internet Products / Services (II/II)

## Valuation Analysis

Peer Group	Enterprise Value												Equity Value				P / B LFQA	
	EV / Sales				EV / EBITDA				EV / EBIT				P / E					
	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e		
About You Holding SE	0.4x	0.4x	0.4x	0.3x	nm	nm	32.9x	12.7x	nm	nm	nm	nm	nm	nm	nm	nm	2.5x	
AUTO1 Group SE	0.2x	0.3x	0.2x	0.2x	nm	nm	39.6x	14.8x	nm	nm	nm	30.9x	nm	nm	nm	48.0x	2.3x	
bet-at-home.com AG	na	na	na	na	na	na	na	na	na	na	na	na	1.8x	na	na	na	0.7x	
Bike24 Holding AG	0.4x	0.5x	0.4x	0.4x	19.0x	nm	11.7x	5.7x	nm	nm	nm	12.7x	nm	nm	nm	nm	0.3x	
Delivery Hero SE	1.2x	1.0x	0.9x	0.8x	nm	40.2x	13.6x	8.3x	nm	nm	nm	16.2x	nm	nm	nm	nm	2.2x	
Delticom AG	0.2x	0.2x	0.2x	0.2x	nm	7.8x	7.3x	6.6x	nm	19.8x	18.5x	15.3x	11.7x	9.6x	9.1x	7.3x	0.8x	
HelloFresh SE	0.4x	0.4x	0.3x	0.3x	9.3x	6.0x	4.6x	3.7x	12.4x	13.9x	8.2x	6.1x	19.2x	26.9x	12.9x	9.0x	2.3x	
Mister Spex SE	0.3x	0.3x	0.3x	0.3x	nm	27.7x	6.3x	3.5x	nm	nm	nm	nm	nm	nm	nm	nm	0.6x	
New Work SE	1.2x	1.3x	1.3x	1.3x	4.9x	4.5x	4.5x	4.3x	5.3x	7.4x	7.6x	7.1x	10.2x	11.9x	12.4x	11.5x	3.2x	
pferdewetten.de AG	3.6x	2.7x	1.3x	0.9x	nm	nm	19.5x	8.3x	nm	nm	42.6x	10.9x	nm	nm	56.7x	15.9x	6.2x	
Scout24 SE	nm	9.7x	8.6x	7.8x	24.0x	16.5x	14.4x	12.9x	25.0x	19.5x	16.7x	14.8x	38.3x	29.7x	25.1x	22.0x	3.4x	
SYZYGY AG	1.0x	1.0x	0.9x	0.9x	10.6x	7.3x	5.5x	5.2x	14.3x	11.7x	8.2x	na	nm	nm	8.9x	8.3x	1.1x	
Westwing Group SE	0.3x	0.3x	0.3x	0.3x	nm	7.8x	6.7x	4.9x	nm	nm	nm	24.4x	nm	nm	nm	56.7x	2.1x	
YOC AG	2.2x	1.8x	1.5x	1.2x	24.8x	13.2x	10.1x	8.0x	25.5x	21.1x	15.5x	12.3x	22.3x	20.9x	14.9x	12.1x	nm	
ZEAL Network SE	6.7x	6.2x	5.6x	5.0x	22.8x	20.9x	16.4x	13.8x	30.8x	28.7x	20.7x	16.8x	45.2x	44.1x	30.9x	24.9x	2.7x	
Min	0.2x	0.2x	0.2x	0.2x	4.9x	4.5x	4.5x	3.5x	5.3x	7.4x	7.6x	6.1x	1.8x	9.6x	8.9x	7.3x	0.3x	
Max	6.7x	9.7x	8.6x	7.8x	24.8x	40.2x	39.6x	14.8x	30.8x	28.7x	42.6x	30.9x	45.2x	44.1x	56.7x	56.7x	6.2x	
Median	0.4x	0.7x	0.7x	0.6x	19.0x	10.5x	10.9x	7.3x	19.6x	19.5x	16.1x	14.8x	19.2x	23.9x	13.9x	14.0x	2.2x	
Mean	1.4x	1.9x	1.6x	1.4x	16.5x	15.2x	13.8x	8.1x	18.9x	17.4x	17.3x	15.2x	21.2x	23.8x	21.4x	21.6x	2.2x	

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024

# IT Services (I/II)

## General Information

Peer Group	Share Price	Share Price in % of 52 Week				Financial Debt (€m)	Cash & Equiv. (€m)	Market Cap (€m)	Enterprise Value (€m)	Sales CAGR		EBITDA CAGR		EBITDA Margin 2023e	Dividend Yield LFYA	Leverage Ratio 2023e	Interest Cover 2022a	Price/OCFPS* 2022a	RoE 2023e
		52 Week high	52 Week low	high	low					'19a-'22a	'22a-'25e	'19a-'22a	'22a-'25e						
adesso SE	107.40	160.20	82.70	67.0%	129.9%	355.2	44.1	700.3	1,016.4	26.0%	16.3%	18.7%	33.0%	7.6%	0.6%	3.7x	12.9x	19.4x	6.4%
All for One Group SE	47.20	49.30	35.10	95.7%	134.5%	121.2	62.6	232.6	291.5	8.3%	7.1%	0.8%	28.1%	10.8%	3.1%	1.1x	16.8x	7.2x	12.6%
Allgeier SE	21.50	33.00	19.64	65.2%	109.5%	191.3	43.5	246.1	446.1	8.6%	7.1%	124.3%	20.1%	12.2%	2.3%	2.5x	8.8x	7.8x	6.3%
Bechtle AG	45.39	47.95	32.56	94.7%	139.4%	551.7	225.4	5,719.1	6,045.4	3.9%	7.5%	13.1%	12.6%	7.9%	1.4%	0.6x	63.0x	49.0x	16.3%
Cancom SE	29.56	35.10	21.26	84.2%	139.0%	171.7	180.4	1,075.9	1,067.4	-5.9%	14.4%	-17.3%	39.0%	7.6%	3.4%	nm	12.3x	nm	5.2%
CENIT AG	12.25	15.00	11.45	81.7%	107.0%	48.3	30.1	102.5	122.8	-1.9%	8.7%	-10.3%	42.3%	8.9%	4.1%	1.1x	22.0x	8.9x	12.4%
GFT Technologies SE	31.20	43.00	23.56	72.6%	132.4%	105.8	57.4	821.4	869.7	19.4%	10.6%	24.2%	16.3%	11.7%	1.4%	0.5x	54.9x	14.3x	21.2%
IONOS Group SE	17.46	18.45	11.92	94.6%	146.5%	1,298.1	43.0	2,444.4	3,699.6	11.8%	9.6%	2.2%	18.3%	27.4%	na	3.2x	3.1x	13.0x	na
KPS AG	1.42	4.59	1.20	30.8%	117.9%	52.8	10.3	52.9	95.5	0.7%	-0.0%	-6.2%	nm	7.1%	na	3.3x	19.5x	nm	3.2%
PSI Software SE	25.30	35.55	21.15	71.2%	119.6%	48.3	47.0	391.8	393.1	3.3%	9.8%	7.9%	21.7%	7.7%	1.6%	0.1x	23.9x	nm	2.7%
q.beyond AG	0.60	1.16	0.52	51.2%	114.6%	9.6	37.3	74.2	47.9	-10.1%	6.4%	nm	nm	2.8%	na	nm	nm	nm	nm
secunet Security Networks AG	146.00	256.00	124.40	57.0%	117.4%	26.2	3.2	944.5	967.7	15.2%	10.0%	16.3%	8.6%	15.8%	2.0%	0.4x	nm	nm	25.2%
Serviceware SE	11.45	11.70	5.78	97.9%	198.1%	5.9	25.3	120.2	100.8	7.7%	8.6%	nm	nm	0.3%	na	nm	nm	nm	nm
Min								52.9	47.9	-10.1%	-0.0%	-17.3%	8.6%	0.3%	0.6%	0.1x	3.1x	7.2x	2.7%
Max								5,719.1	6,045.4	26.0%	16.3%	124.3%	42.3%	27.4%	4.1%	3.7x	63.0x	49.0x	25.2%
Median								391.8	446.1	7.7%	8.7%	7.9%	20.9%	7.9%	2.0%	1.1x	18.2x	13.0x	9.4%
Mean								994.3	1,166.5	6.7%	8.9%	15.8%	24.0%	9.8%	2.2%	1.7x	23.7x	17.1x	11.1%

Share Price as of 31/12/2023

\*) Operating Cash Flow per Share

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024

# IT Services (II/II)

## Valuation Analysis

Peer Group	Enterprise Value												Equity Value				P / B	
	EV / Sales				EV / EBITDA				EV / EBIT				P / E					
	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e		
adesso SE	1.1x	0.9x	0.8x	0.7x	17.5x	12.0x	8.9x	7.5x	26.0x	33.7x	18.4x	13.8x	24.5x	52.2x	21.1x	15.1x	3.3x	
All for One Group SE	0.6x	0.6x	0.6x	0.5x	9.3x	5.4x	4.9x	4.4x	18.2x	16.0x	9.9x	8.2x	19.8x	18.4x	12.6x	10.1x	2.3x	
Algeier SE	0.9x	0.9x	0.8x	0.7x	9.8x	7.4x	6.5x	5.7x	13.9x	11.9x	9.6x	8.2x	11.4x	21.5x	14.1x	10.7x	1.3x	
Bechtle AG	1.0x	0.9x	0.9x	0.8x	14.9x	12.0x	11.2x	10.4x	17.0x	15.8x	14.6x	13.4x	22.8x	21.3x	19.7x	18.0x	3.5x	
Cancom SE	0.8x	0.7x	0.6x	0.5x	18.9x	9.1x	7.6x	7.0x	27.8x	19.0x	14.1x	12.5x	34.9x	27.7x	21.0x	18.5x	1.4x	
CENIT AG	0.8x	0.7x	0.6x	0.6x	15.4x	7.6x	6.3x	5.3x	19.0x	12.9x	9.6x	8.0x	16.3x	19.2x	13.9x	11.1x	2.4x	
GFT Technologies SE	1.2x	1.1x	1.0x	0.9x	11.6x	9.2x	8.3x	7.4x	13.6x	12.4x	10.7x	9.3x	17.8x	16.9x	14.6x	12.5x	3.6x	
IONOS Group SE	2.9x	2.6x	2.4x	2.2x	12.5x	9.5x	8.5x	7.6x	17.9x	13.6x	11.9x	10.4x	33.1x	19.6x	16.1x	12.8x	na	
KPS AG	0.5x	0.5x	0.5x	0.5x	5.5x	7.5x	5.8x	na	6.4x	19.9x	11.4x	9.4x	5.5x	22.3x	11.1x	na	0.7x	
PSI Software SE	1.6x	1.5x	1.3x	1.2x	14.7x	18.9x	9.7x	8.2x	19.9x	64.3x	14.9x	11.8x	40.4x	nm	23.2x	17.3x	3.7x	
q.beyond AG	0.3x	0.3x	0.2x	0.2x	nm	9.3x	5.0x	3.5x	nm	nm	nm	nm	nm	nm	nm	nm	0.7x	
secunet Security Networks AG	2.8x	2.6x	2.3x	2.1x	17.4x	16.2x	16.0x	13.6x	20.6x	23.2x	22.6x	18.4x	30.2x	33.6x	32.7x	26.6x	8.5x	
Serviceware SE	1.2x	1.1x	1.0x	0.9x	nm	nm	31.0x	18.7x	nm	nm	nm	51.7x	nm	nm	nm	70.7x	2.6x	
Min	0.3x	0.3x	0.2x	0.2x	5.5x	5.4x	4.9x	3.5x	6.4x	11.9x	9.6x	8.0x	5.5x	16.9x	11.1x	10.1x	0.7x	
Max	2.9x	2.6x	2.4x	2.2x	18.9x	18.9x	31.0x	18.7x	27.8x	64.3x	22.6x	51.7x	40.4x	52.2x	32.7x	70.7x	8.5x	
Median	1.0x	0.9x	0.8x	0.7x	14.7x	9.3x	8.3x	7.4x	18.2x	16.0x	11.9x	11.1x	22.8x	21.4x	16.1x	15.1x	2.5x	
Mean	1.2x	1.1x	1.0x	0.9x	13.4x	10.4x	10.0x	8.3x	18.2x	22.1x	13.4x	14.6x	23.3x	25.3x	18.2x	20.3x	2.8x	

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024

General Information													Ratio Analysis									
Peer Group	Share Price	52 Week high	52 Week low	Share Price in % of 52 Week		Financial Debt	Cash & Equiv.	Market Cap	Enterprise Value	Sales CAGR		EBITDA CAGR		EBITDA Margin	Dividend Yield	Leverage Ratio	Interest Cover	Price/OCFPS*	RoE			
	(€)	(€m)	(€m)	(€m)	(€m)	(€m)	(€m)	(€m)	(€m)	'19a-'22a	'22a-'25e	'19a-'22a	'22a-'25e	2023e	LFY2023	2023e	2022a	2023e	2022a	2023e	2023e	
CTS Eventim AG & Co. KGaA	62.60	71.70	52.30	87.3%	119.7%	123.9	1,144.6	6,009.1	5,099.5	10.1%	7.8%	5.0%	21.7%	20.2%	1.7%	nm	53.9x	3 na	27.8%			
ProSiebenSat.1 Media SE	5.53	10.23	4.88	54.1%	113.3%	2,287.0	343.0	1,253.4	3,526.4	0.2%	-0.7%	-11.7%	-3.2%	14.4%	0.9%	3.5x	16.3x	0.9x	7.8%			
Ströer SE & Co. KGaA	53.75	56.05	41.08	95.9%	130.8%	1,818.2	77.3	3,047.2	4,812.8	3.7%	7.9%	3.9%	10.4%	29.9%	3.4%	3.1x	39.1x	7.4x	30.9%			
Min							1,253.4	3,526.4	0.2%	-0.7%	-11.7%	-3.2%	14.4%	0.9%	3.1x	16.3x	0.9x	7.8%				
Max							6,009.1	5,099.5	10.1%	7.9%	5.0%	21.7%	29.9%	3.4%	3.5x	53.9x	33.6x	30.9%				
Median							3,047.2	4,812.8	3.7%	7.8%	3.9%	10.4%	20.2%	1.7%	3.3x	39.1x	7.4x	27.8%				
Mean							3,436.5	4,479.6	4.7%	5.0%	-0.9%	9.7%	21.5%	2.0%	3.3x	36.5x	14.0x	22.1%				

Share Price as of 31/12/2023  
\*) Operating Cash Flow per Share

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024











# Technology (I/II)

Peer Group	General Information										Ratio Analysis										
	Share Price	52 Week high		52 Week low		Share Price in % of 52 Week		Financial Debt (€m)	Cash & Equiv. (€m)	Market Cap (€m)	Enterprise Value (€m)	Sales CAGR		EBITDA CAGR		EBITDA Margin	Dividend Yield LFYA	Leverage Ratio	Interest Cover	Price/OCFPS*	RoE
		high	low	high	low	'19a-'22a	'22a-'25e					'19a-'22a	'22a-'25e	2023e							
Adtran Networks SE	20.00	23.36	19.08	85.6%	104.8%	82.1	48.6	1,040.3	1,073.8	8.5%	4.0%	16.8%	23.7%	16.4%	na	0.3x	27.8x	nm	9.1%		
DATA MODUL AG	44.40	64.50	43.40	68.8%	102.3%	31.9	10.7	156.6	177.7	10.7%	8.1%	34.2%	8.0%	11.3%	0.3%	0.6x	31.8x	nm	12.8%		
Elmos Semiconductor SE	74.00	93.90	52.60	78.8%	140.7%	118.4	59.9	1,266.8	1,325.8	17.8%	14.2%	27.4%	14.8%	32.6%	1.0%	0.3x	59.0x	12.8x	23.4%		
FORTEC Elektronik AG	24.00	29.80	20.90	80.5%	114.8%	6.4	14.8	78.0	69.6	3.3%	7.2%	-0.3%	18.7%	11.8%	2.9%	nm	47.1x	nm	13.4%		
Hensoldt AG	24.40	37.54	22.25	65.0%	109.7%	944.0	333.0	2,818.2	3,442.2	15.3%	11.4%	9.5%	25.5%	17.2%	1.2%	1.9x	5.0x	11.6x	18.2%		
init innovation in traffic systems SE	30.50	34.40	23.50	88.7%	129.8%	57.5	32.3	301.3	326.9	6.9%	12.4%	10.8%	16.8%	15.4%	2.0%	0.8x	37.4x	12.4x	13.2%		
InTiCa Systems SE	6.40	8.65	4.96	74.0%	129.0%	31.6	1.8	27.0	56.8	11.2%	2.7%	2.8%	18.4%	6.9%	na	4.8x	8.5x	3.6x	nm		
Jenoptik AG	28.44	33.36	19.96	85.3%	142.5%	524.3	35.1	1,627.9	2,123.2	4.7%	7.5%	12.1%	12.7%	19.6%	1.1%	2.3x	10.1x	11.4x	10.3%		
OHB SE	42.40	43.55	29.50	97.4%	143.7%	322.7	25.3	736.2	1,057.6	-2.0%	17.8%	-7.5%	50.6%	9.4%	1.4%	2.8x	5.3x	nm	13.0%		
Schweizer Electronic AG	6.72	8.30	3.87	81.0%	173.6%	29.5	7.0	25.3	47.8	2.8%	8.6%	nm	41.9%	na	0.4x	nm	nm	143.1%			
Siltronix AG	88.45	92.90	58.40	95.2%	151.5%	913.6	506.1	2,653.5	3,256.3	12.4%	2.2%	14.0%	3.0%	28.7%	3.4%	0.9x	83.9x	3.3x	8.4%		
Min						25.3	47.8	-2.0%	2.2%	-7.5%	3.0%	6.9%	0.3%	0.3x	5.0x	3.3x	8.4%				
Max						2,818.2	3,442.2	17.8%	17.8%	34.2%	50.6%	41.9%	3.4%	4.8x	83.9x	12.8x	143.1%				
Median						736.2	1,057.6			8.5%	8.1%	11.4%	17.6%	16.4%	1.3%	0.9x	29.8x	11.5x	13.1%		
Mean						975.6	1,178.0			8.3%	8.7%	12.0%	19.2%	19.2%	1.7%	1.5x	31.6x	9.2x	26.5%		

Share Price as of 31/12/2023

\*) Operating Cash Flow per Share

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024

# Technology (II/II)

## Valuation Analysis

Peer Group	Enterprise Value												Equity Value				P / B LFQA	
	EV / Sales				EV / EBITDA				EV / EBIT				P / E					
	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e	2022a	2023e	2024e	2025e		
Adtran Networks SE	1.5x	1.5x	1.4x	1.3x	17.2x	9.3x	8.1x	9.1x	26.1x	13.8x	12.3x	na	57.4x	30.6x	23.1x	29.6x	2.8x	
DATA MODUL AG	0.6x	0.6x	0.6x	0.5x	5.9x	5.3x	5.0x	4.7x	6.5x	6.5x	6.1x	5.7x	8.5x	8.6x	8.1x	7.5x	1.1x	
Elmos Semiconductor SE	3.0x	2.3x	2.2x	2.0x	9.4x	7.2x	6.5x	6.2x	11.8x	9.1x	8.6x	8.1x	17.7x	12.9x	12.3x	11.6x	3.0x	
FORTEC Elektronik AG	0.7x	0.6x	0.6x	0.6x	8.4x	5.5x	5.3x	5.0x	9.0x	6.5x	6.1x	5.7x	12.1x	10.1x	9.4x	8.8x	1.4x	
Hensoldt AG	2.0x	1.9x	1.6x	1.5x	15.8x	10.8x	9.1x	8.0x	21.8x	14.0x	11.7x	10.2x	36.1x	26.2x	18.6x	13.6x	4.8x	
init innovation in traffic systems SE	1.7x	1.6x	1.4x	1.2x	11.7x	10.2x	8.5x	7.3x	15.1x	15.4x	12.0x	10.0x	18.2x	20.0x	16.1x	13.5x	2.6x	
InTiCa Systems SE	0.6x	0.6x	0.6x	0.6x	10.7x	9.2x	7.8x	6.5x	38.9x	nm	51.6x	21.8x	16.7x	nm	nm	54.0x	1.3x	
Jenoptik AG	2.2x	2.0x	1.9x	1.7x	12.0x	10.1x	9.5x	8.4x	17.7x	15.3x	14.0x	11.8x	29.5x	18.0x	16.1x	13.8x	1.9x	
OHB SE	1.1x	0.9x	0.8x	0.7x	25.5x	9.9x	8.6x	7.5x	35.9x	15.5x	12.4x	9.9x	22.8x	18.8x	14.7x	11.5x	2.4x	
Schweizer Electronic AG	0.4x	0.4x	0.3x	0.3x	nm	0.8x	4.5x	4.0x	nm	0.9x	12.0x	9.6x	nm	0.6x	42.2x	10.1x	0.8x	
Siltronic AG	1.8x	2.1x	2.0x	1.7x	5.2x	7.5x	6.1x	4.7x	7.2x	14.2x	23.5x	14.1x	6.8x	14.8x	35.8x	15.3x	1.2x	
Min	0.4x	0.4x	0.3x	0.3x	5.2x	0.8x	4.5x	4.0x	6.5x	0.9x	6.1x	5.7x	6.8x	0.6x	8.1x	7.5x	0.8x	
Max	3.0x	2.3x	2.2x	2.0x	25.5x	10.8x	9.5x	9.1x	38.9x	15.5x	51.6x	21.8x	57.4x	30.6x	42.2x	54.0x	4.8x	
Median	1.5x	1.5x	1.4x	1.2x	11.2x	9.2x	7.8x	6.5x	16.4x	13.9x	12.0x	9.9x	18.0x	16.4x	16.1x	13.5x	1.9x	
Mean	1.4x	1.3x	1.2x	1.1x	12.2x	7.8x	7.2x	6.5x	19.0x	11.1x	15.5x	10.7x	22.6x	16.1x	19.6x	17.2x	2.1x	

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024

# Transportation & Logistics

Peer Group	General Information										Ratio Analysis									
	Share Price	52 Week high	52 Week low	Share Price in % of 52 Week		Financial Debt	Cash & Equiv.	Market Cap	Enterprise Value	Sales CAGR		EBITDA CAGR		EBITDA Margin	Dividend Yield	Leverage Ratio	Interest Cover	Price/OCFPS*	RoE	
	(€m)	(€m)	(€m)	'19a-'22a	'22a-'25e	'19a-'22a	'22a-'25e	2023e	LFYA	2023e	2022a	2022a	2023e							
Fraport AG	54.76	57.60	38.30	95.1%	143.0%	11,502.6	3,155.1	5,059.3	13,683.6	-4.8%	9.1%	-8.0%	18.8%	30.6%	na	7.0x	2.8x	6.4x	7.7%	
Hamburger Hafen und Logistik AG	16.76	17.76	10.00	94.4%	167.6%	1,162.9	175.8	1,260.7	2,344.3	4.5%	1.5%	1.7%	5.6%	20.5%	4.5%	3.3x	9.8x	4.5x	4.2%	
Deutsche Lufthansa AG	8.05	11.16	6.51	72.1%	123.6%	14,355.0	9,008.0	9,621.3	15,026.3	-3.5%	7.6%	-5.5%	21.7%	13.9%	na	1.1x	7.5x	1.9x	17.4%	
Sixt SE	101.20	132.40	80.20	76.4%	126.2%	3,641.4	11.8	4,185.4	7,815.0	7.2%	9.3%	16.7%	32.0%	34.7%	4.1%	2.9x	15.2x	nm	17.1%	
Min								1,260.7	2,344.3	-4.8%	1.5%	-8.0%	5.6%	13.9%	4.1%	1.1x	2.8x	1.9x	4.2%	
Max								9,621.3	15,026.3	7.2%	9.3%	16.7%	32.0%	34.7%	4.5%	7.0x	15.2x	6.4x	17.4%	
Median								4,622.4	10,749.3	0.5%	8.3%	-1.9%	20.3%	25.6%	4.3%	3.1x	8.7x	4.5x	12.4%	
Mean								5,031.7	9,717.3	0.9%	6.9%	1.2%	19.5%	24.9%	4.3%	3.6x	8.8x	4.3x	11.6%	

Share Price as of 31/12/2023  
\*) Operating Cash Flow per Share

Note: For multiple and ratio definitions, please refer to appendix; Valuation multiples above the following thresholds have been normalized ("nm"): EV / Sales > 10.0x, EV / EBITDA > 50.0x, EV / EBIT > 75.0x, P / E > 100.0x; \*\* Estimates for 2022 are used as actual values for 2022 are not yet available

Source: S&P Capital IQ as of January 09, 2024

The background of the slide is a grayscale aerial photograph of a large, intricate highway interchange. The interchange features multiple levels of roads, ramps, and overpasses, creating a circular pattern. Numerous cars are visible on the roads. The surrounding area includes residential buildings, green spaces, and other urban infrastructure.

## AGENDA

Executive Summary

- I. FCF Overview
- II. Market Overview
- III. Sector Overview
- IV. Sector Analysis

**Appendix**

## Appendix – Abbreviations

Abbreviations	Definition
<b>a = Actual</b>	Actual results as officially reported for last quarter or last calendar year
<b>Cash &amp; Equiv. = Cash &amp; Equivalents</b>	Cash and short-term investments that can be converted into cash based on the last quarterly report available
<b>Curr. = Currency</b>	Currency of depicted numbers
<b>e = Estimate</b>	Estimated results based on brokers' consensus estimates for the full calendar year
<b>EBIT</b>	Earnings before interest and taxes for the respective calendar year
<b>EBITDA</b>	Earnings before interest, taxes, depreciation and amortization for the respective calendar year
<b>EV = Enterprise Value</b>	Current market capitalization + financial debt – cash & equivalents + minority interest
<b>Financial Debt</b>	All interest bearing bank debt, bonds and equivalents based on the last quarterly report available
<b>LFYA</b>	Last fiscal or calendar year available
<b>LFQA</b>	Last fiscal quarter available
<b>LTM = Last Twelve Months</b>	Last twelve months reported (equals last four quarters available)
<b>Market Cap = Market Capitalization</b>	Number of shares outstanding x current share price as provided by S&P Capital IQ
<b>na = not available</b>	Data not available
<b>nm = not meaningful</b>	Data not meaningful due to negative or too high (valuation) metrics (e.g. ratios and multiples)

# Appendix – Multiple & Ratio Definitions

Multiples & Ratios	Definition
<b>Dividend Yield</b>	Dividend for the last calendar year available / actual market capitalization
<b>EBIT Multiple</b>	Current enterprise value / EBIT (actual or estimate) for the respective calendar year
<b>EBITDA Multiple</b>	Current enterprise value / EBITDA (actual or estimate) for the respective calendar year
<b>Interest Cover = EBITDA Interest Coverage</b>	EBITDA for the last calendar year available / interest expenses as stated by the company's income statement
<b>Leverage Ratio</b>	Net financial debt based on the last quarterly report available / EBITDA for the respective calendar year (actual or estimates)
<b>P / B = Price-Book Ratio</b>	Current market capitalization / total equity for the last quarter available
<b>P / E = Price-Earnings Ratio</b>	Current share price / earnings per share (EPS) (actual or estimates) for the respective calendar year
<b>Price / OCFPS = Price / Operating Cash Flow per Share</b>	Current share price / operating cash flow per share for the last calendar year available
<b>RoE = Return on Equity</b>	Net income for the respective calendar year (actual or estimates) / total equity for the last quarter available
<b>Sales Multiple</b>	Current enterprise value / sales (actual or estimate) for the respective calendar year

# Contact Details & Disclaimer

## FCF Fox Corporate Finance GmbH

Maximilianstrasse 12-14  
80539 Munich ▪ Germany  
Telephone +49 (89) 206 0409-0  
Facsimile +49 (89) 206 0409-299  
[info@fcf.de](mailto:info@fcf.de) ▪ [www.fcf.de](http://www.fcf.de)

### Arno Fuchs

*Chief Executive Officer*  
P: +49 (89) 206 0409-100  
M: +49 (172) 863 6777  
[arno.fuchs@fcf.de](mailto:arno.fuchs@fcf.de)

### Yasmin Herrmann

*Vice President*  
P: +49 (89) 206 0409-122  
M: +49 (173) 68 38 442  
[yasmin.herrmann@fcf.de](mailto:yasmin.herrmann@fcf.de)

### Tristan Blümli

*Vice President*  
P: +49 (89) 206 0409-140  
M: +49 (172) 8395 716  
[tristan.bluemli@fcf.de](mailto:tristan.bluemli@fcf.de)

### Florian Hoch

*Analyst*  
P: +49 (89) 206 0409-127  
M: +49 (173) 590 6671  
[florian.hoch@fcf.de](mailto:florian.hoch@fcf.de)



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